

MEMORANDUM

TO:	Whom It May Concern
FROM:	Joseph Wrobel Joseph Wrobel Chief Budget & Facilities Officer HSC UNM Health Sciences
DATE:	July 1, 2023

SUBJECT: Average Salary Increases at the University of New Mexico

Over the past ten years, the University of New Mexico has granted average faculty and staff salary increases at the following rates:

	AVERAGE
YEAR	INCREASE
2014-15	2.71%
2015-16	0.36%
2016-17	0.00%
2017-18	0.00%
2018-19	1.00%
2019-20	3.00%
2020-21	0.00%
2021-22	1.50%
2022-23*	7.12%
2023-24**	6.00%

Based on the above figures, the ten-year average for Staff and Faculty is 2.17%.

*Per the 2022 Legislature, there was an additional 3% salary increase for non-student faculty and staff effective the 4th quarter of FY2021-2022

**All eligible, non-bargaining unit employees will receive a 6% increase (except for School of Medicine faculty, a minimum of \$1M appropriated for and dedicated to targeted increases).

Average Salary Increase Memo FY 15 through FY 24

Final Audit Report

2023-06-01

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